

# DIRECTED GROWTH PLAN 2022-2026

Appendix to the Early Years and Child Care Service Plan

District of Nipissing Social Services Administration Board



This document forms part and represents Appendix A of the District of Nipissing Early Years and Child Care Service Plan 2024-2034. This Appendix will be updated annually, or as required, to ensure that the most current data is used for planning and will replace the previous versions. It is intended to inform planning and approval of space expansions within the District of Nipissing. The most recent version of this document will be made available on the DNSSAB website at <u>DNSSAB | Children's Services</u>.





# BACKGROUND

Children's Services

In 2021, the federal budget proposed to invest up to \$27.2 billion over five years towards a national early learning child care plan, starting in 2021-22 as part of initial 5-year agreements.

On March 27, 2022, the Governments of Ontario and Canada signed the Canada-Wide Early Learning and Child Care (CWELCC) Agreement. Funding under the CWELCC Agreement will be used to build and leverage the success of Ontario's existing early years and child are system by increasing quality, accessibility, affordability and inclusivity in early years and child care.



Ontario families will have access to affordable, high-quality and inclusive child care through investments to build a CWELCC system.





Affordability Reduce parent fees for children aged 0-5 to achieve \$10/day



#### Inclusion

Develop an inclusion plan that supports child care access for low income children, vulnerable children, children from diverse communities, Francophone children and Indigenous children.



Access 86,000 new child care spaces created in high-need areas by December 2026.

average fees.



Quality Increase number of RECEs to 60% of workforce & implement wage minimums



# Data and Reporting

Support successful implementation through data and reporting

In 2022, during Phase 1 of the implementation of the CWELCC System, the focus for the Ministry of Education was on enrolling the existing licensed child care service providers into the CWELCC System.

While the emphasis of the CWELCC Agreement has been to reduce the daily cost of child care for families and improving staff salaries, the province has also been funded to support with expansion of licensed child care for children from infancy up to 5 years of age.

The direct approach for growth in licensed child care was introduced in 2023.

# ONTARIO'S DIRECTED GROWTH PLAN

Ontario's Action Plan for early years and child care commits to creating 86,00 new licensed child care spaces before December 2026 (relative to 2019 spaces).

Under this framework, the Ministry has developed a model to allocate spaces and funding for the creation of new licensed child care spaces for children from infancy up to 5 years of age. This model provides Service System Managers across the province with a notional space allocation for expansion of licensed child care services within schools as well as community-based services for 2022 through to 2026.





The focus is to improve access to inclusive licensed child care services by working towards a common provincial access ratio of 37%. Access to care refers to the number of licensed child care spaces available for children from infancy up to 5 years of age in proportion to the number of children who live in the District.

The District of Nipissing's access to care ratio is **52%**.



# RESPONSIBILITIES OF CHILD CARE OPERATORS AND SERVICE PROVIDERS

Current service providers, operators and prospective licensees, as independent business owners, are solely responsible for ensuring the most current directed growth plan data and information is used to inform the agency's expansion plans and business activities in connection with the creation of new licensed child care spaces within the CWELCC System.

To support the guiding principles of the directed growth plan, current and prospective licensed child care service providers interested in participating in the CWELCC system must demonstrate that their programs and services align with Nipissing's Directed Growth Plan for child care expansion.

Before proceeding with any project and completing an application for CWELCC Start-Up Grant funding, current service providers, operators or prospective licensees are encouraged to consult with DNSSAB to ensure that the planned expansion aligns with the District's directed growth plan. This can be done by completing the LCC Expression of Interest to Expand Form (for centre-based care) or the HCC Notice of Intent to Expand Form (for home child care), both of which can be found on the DNSSAB Website.

It's important to note that any expression of interest to expand licensed child care may be denied if the application received is inconsistent with DNSSAB's Early Years and Child Care Service System Plan with respect to the demand for child care, and the capacity and locations of existing child care centres and premises where home child care is provided. Furthermore, if the proposed new spaces do not align with the local Directed Growth Plan or auspice targets established by the Ministry, DNSSAB may decline the application.

Approval or denial of CWELCC eligible licensed child care space expansions will be provided by DNSSAB in accordance with established policies and guidelines.

Licensed child care spaces created by service providers or operators who advised DNSSAB that they will not seek enrolment in CWELCC will not be eligible for CWELCC funding.



# NIPISSING'S TARGETED GROWTH

In May 2023, the Ministry of Education released a memo to all Service System Managers across the province, confirming expansion targets related to the provincial directed growth plan.

DNSSAB received a mandate from the Ministry of Education to expand the CWELCC System by 182 spaces in school and community-based locations between 2022 to 2026, as follows.

Year	2022	2023	2024	2025	2026	Total	
Expansion Target <sup>*</sup>	26	83	19	19	35	182	

\*Adjustments to expansion targets must be approved by the Ministry of Education

When planning for directed growth, DNSSAB has the flexibility to move unopened spaces from previous years to the current year, as long as the total number of spaces does not exceed the overall space allocation. In addition, the existing ratio of not-for-profit to for-profit spaces must be monitored to ensure that it is maintained or increased.

The not-for-profit ratio for CWELCC eligible child care spaces in the District of Nipissing is **88.8%**.

For the 2022-2023 planning year, a total of 75 new spaces were created within the District. Of these 75 spaces, only 62 spaces are counted within the space allocation, moving 21 spaces for planning into 2024. These spaces were accounted for by previously planned expansions within schools and community-based spaces. There has also been an increased focus on offering additional home child care options to families throughout the District, which in turn has enhanced access to care in both centre-based and home child care services in various communities throughout the District.



Directed Growth Plan

Since January 2024, 48 new licensed home child care spaces and 5 new centre-based spaces were created. DNSSAB anticipates creating 39 more centre-based spaces within the District in 2024/beginning 2025. It is important to note that the total of net new spaces created takes into consideration closures with the home child care system and delays with the creation of centre-based spaces, therefore the net new number of spaces reported for the year is determined on December 31<sup>st</sup>, annually.

In recent conversations, the Ministry has advised Service System Managers across the province that there will be a recalibration of spaces within the existing allocation completed; however, it is unknown when this will be announced. Although the District's overall access to care ratio is higher than the provincial goal, there are some neighbourhoods within the District that have no licensed child care services available, while others have a much lower access rate. As it stands, there are several more opportunities to create new spaces in the District beyond the current allocation, which would further support the provincial goal and address waitlist pressures that continue to exist. DNSSAB has brought forward opportunities for expansion and continues to advocate to the Ministry for an additional allocation of spaces through the recalibration of the provincial space allocation.

# **DISTRICT ANALYSIS**

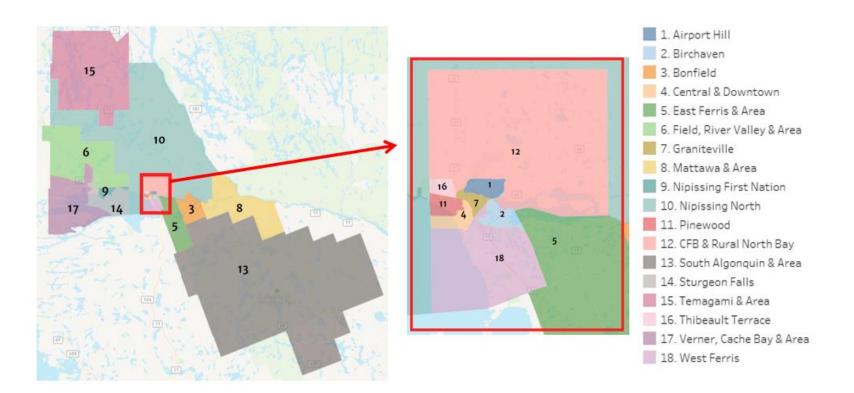
The District of Nipissing covers 17,000 km<sup>2</sup> and includes 11 municipalities<sup>1</sup>, two First Nations<sup>2</sup> and two unorganized areas: Nipissing North and Nipissing South. In 2017, the Children's Services Division began to develop an in-depth and enhanced way of planning for early years and child care services across the District.



<sup>&</sup>lt;sup>1</sup> Municipalities: Bonfield Township, Calvin Township, Chisholm Township, City of North Bay, East Ferris Township, Mattawan Township, Mattawa, Temagami, Papineau-Cameron Township, South Algonquin Township, West Nipissing

<sup>&</sup>lt;sup>2</sup> The two First Nation Communities located within the Nipissing District, Nipissing First Nation and Temagami First Nation do not form part of this plan as the Ministry of Education recognizes the two First Nation Communities as Service System Managers responsible for planning early years and child care programs.

The process involved combining Statistic Canada Dissemination Areas<sup>3</sup> (DAs) to create 18 neighbourhoods across the District, allowing for a deeper analysis of Census information to ensure that the needs of all neighbourhoods within the District are appropriately captured. This approach allows for data-driven and evidence-based decisions on where services are needed most and where enhancements or attention is needed within the system.



<sup>3</sup> A dissemination area is a small area composed of one or more neighbouring dissemination blocks and is the smallest standard geographic area for which all census data are disseminated.



Children's Services

# DETERMINING NEIGHBOURHOOD NEEDS

This plan follows the expectations outlined in Ontario's Access and Inclusion Framework 2023 document, which was developed by the Ministry of Education. Ontario's vision for the CWELCC System is that more children of all abilities and socio-economic backgrounds in Ontario can actively and meaningfully participate in child care, and be supported in forming authentic, caring relationships with their peers and educators.

When planning for licensed child care services, there are several factors to consider such as the existing supply of licensed child care, the number of new spaces with confirmed CWELCC funding and the current and projected demand for child care (waitlist data).

Note: This report does not include spaces for children from 6 to 12 years of age, or spaces in authorized recreation programs which operate outside of the CWELCC system.

The presence of vulnerable populations is another key

consideration when identifying priority neighbourhoods. The specific population groups considered within this report as based on the Access to Inclusion Framework include:

- Low-income families
- Vulnerable children
- Children from diverse communities
- Children with exceptional needs

- Newcomer families
- Indigenous families
- Francophone families

Statistics Canada's Census 2021 data was used in this document to identify the presence of vulnerable populations in each of the municipalities in the District. Although the estimated number of children with exceptional needs is not available through Census data, services for children with exceptional needs remains a priority across the District.

In addition to the previously mentioned priorities, additional flexible models of child care for families working during non-traditional hours, including part-time, evening, weekend, and overnight care remain at the forefront.

# PRIORITY NEIGHBOURHOODS

Nipissing's Directed Growth Plan has identified four priorities for targeted expansion, as described below. The primary focus is on increasing capacity within the existing home child care system and is intended to further meet the needs of the vulnerable populations and enhance opportunities for quality child care services that are accessible, affordable, flexible and inclusive for all families. Targeted communities for recruitment of home child care providers will focus on the rural and underserved areas within the Nipissing District.

This will allow DNSSAB to continue working in collaboration with the current sector to strengthen and stabilize the existing licensed centre-based programs. The creation of new centre-based spaces will focus on underserviced neighbourhoods where licensed child care waitlists will continue to exist when all existing spaces are filled. Moreover, there is a need to ensure that any proposed project aligns with DNSSAB's Children's Services budget and Ministry allocations.

#### **District of Nipissing - Licensed Home Child Care**

This priority focuses on increasing licensed child care capacity with the existing licensed home child care system in underserviced and rural neighbourhoods who may have services available but continue to experience waitlist pressures for care or may not have opportunities readily available for expansion of licensed centre-based child care services at this time.



These neighbourhoods include Bonfield, East Ferris & Area, Airport Hill, Birchaven, Rural & CFB North Bay, Thibeault Terrace, Mattawa & Area, Nipissing North, Field, River Valley & Area, and Verner, Cache Bay &

# Neighborhood: West Ferris – Licensed Centre-Based Child Care

Area.

This priority focuses on increasing licensed child care capacity within the West Ferris neighbourhood, which has the highest child care waitlist. This expansion project has been planned since the beginning of 2022 and is currently underway. Thirty-nine (39) new toddler and preschool spaces will be made available in 2024/early 2025.

# Neighbourhood: Nipissing North – Licensed Centre-Based Child Care

This priority focuses on increasing licensed child care options within the rural neighbourhood of Nipissing North, more specifically in Redbridge.

Starting in September 2024, school-based services at Phelps Public School are currently being planned for and will once again serve JK/SK and school age children up to 12 years of age. In addition, there is opportunity to further expand services in this school-based program to include a family grouping of 15 spaces, which would serve children from infancy up to 12 years of age.

DNSSAB is currently required to put this project "on hold" for the time being as it is required to closely maintain the established not-profit ratio of 88.8% and respect the space allocation limits.

# Neighbourhood: Graniteville - Licensed Centre-Based Child Care

This neighbourhood is adjacent to Airport Hill and Thibeault Terrace, where licensed child care options and opportunities for expansion are limited. Should DNSSAB be provided with additional spaces as a result of the provincial recalibration of spaces allotted through the provincial directed growth plan, there may be an

Children's Services

opportunity to further explore licensed child care options in this neighbourhood, which would also service families in neighboring areas.



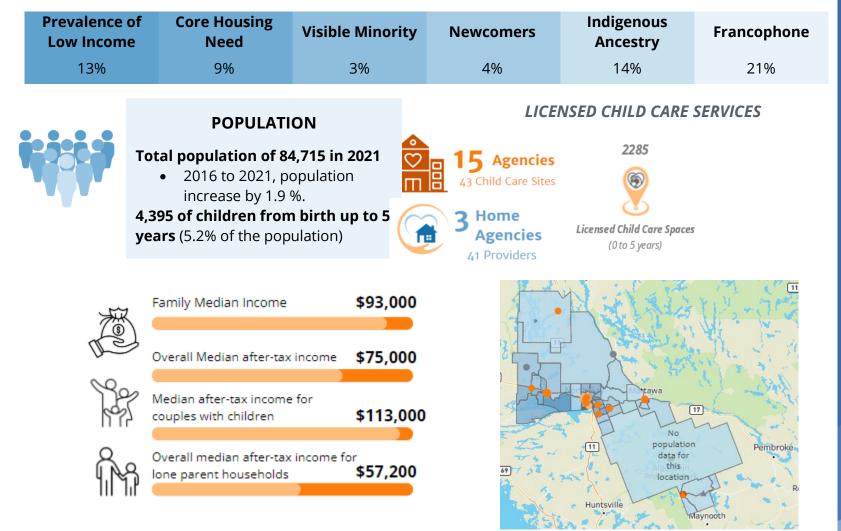
The following section provides a detailed look at demographic information and the current services available within the Nipissing District as a whole, as well as within each neighbourhood. This provides a more focused approach to determining neighbourhood needs and is intended to support current and future service system planning. It will also assist service providers, operators, potential licensees and school board partners in planning for potential expansions.

# **DISTRICT & NEIGHBOURHOOD OVERVIEWS**

According to Statistics Canada, in 2021, the District of Nipissing had a population count of 84,715. This was an increase of 1.9% (+1,565 people) from 2016 levels. The child population from infancy up to 12 years of age represented 12.3% of the total population (10,425 children). The table and infographics below provide more a more detailed look at the District's demographic profile.



#### Demographic Profile: District of Nipissing



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**District of Nipissing:** The following infographic provides details related to licensed child care space counts and availability from infancy up to 5 years of age.



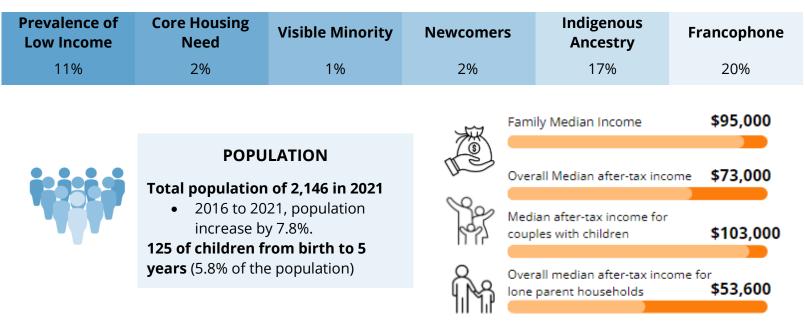
6 Number of Licensed Child Care Spaces Waitlist for Care Children birth up to 5 years of age Infant 173 525 419 Toddler 350 Infant Toddler Preschool 827 JK/SK 629 JK/SK Preschool Family Grouping 302 272 60 Access to Care Home Child Care 246 52% Waitlist After Available **Operating Capacity Spaces Are Filled\*** 425 Infant Preschool 51% 289 🗹 Toddler JK/SK 73 501 36 244 304 Infant Toddler JK/SK Family Preschool \*Assuming 24 Family Grouping vacancies are assigned to Toddlers Grouping

# **Municipality: Bonfield Township**

According to Statistics Canada, in 2021, the Municipality of Bonfield had a population count of 2,146. This was an increase of 7.8% (+156 people) from 2016 levels. The child population from infancy up to 12 years of age represented 12.8% of the total population (275 children). The Bonfield Township comprises the rural communities of Blanchard's Landing, Bonfield, Grand Desert, and Rutherglen.

For planning purposes, Bonfield has been identified as one neighbourhood. The table and infographics below provide a more detailed look at the municipality's demographic profile.

# Demographic Profile: Municipality of Bonfield





# Neighbourhood: Bonfield



There is one licenced child care centre located within this neighbourhood.

• Garderie Beausoleil, a school-based centre located in École catholique Lorrain, offers francophone services to families with children from infancy up to 12 years of age in this community and surrounding areas.

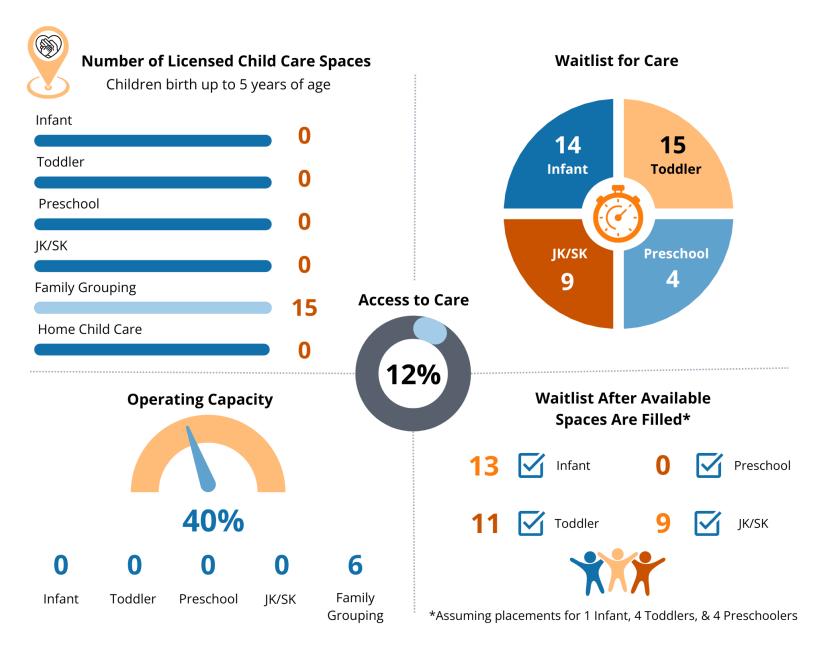
The family grouping license at this location allows the child care agency flexibility to meet family needs within this community. There may be opportunity to explore an alternate license capacity to provide targeted services that would meet the community's evolving needs. To do so, further discussion would need to take place with the service provider and school board partner.

The lower operating capacity referenced in the infographic that follows is due to the long-standing recruitment challenges that exist within the early years and child care sector.

To enhance licensed child care options in this neighbourhood, DNSSAB will continue to support and collaborate with the licensed home child care agencies operating within the District to make available additional child care options to families. In addition, DNSSAB continues to explore new and creative solutions to support and enhance the recruitment and retention efforts that are already in place by local early years and child care service providers.



**Bonfield:** The following infographic provides details related to licensed child care space counts and availability from infancy up to 5 years of age.





# **Municipality: Chisholm Township**

According to Statistics Canada, in 2021, the Municipality of Chisholm had a population count of 1,312. This was an increase of 1.6% (+21people) from 2016 levels. The child population from infancy up to 12 years of age represented 16.8% of the total population (220 children).

The Chisholm Township comprises the rural communities of Alderdale, Booth's Landing, Chiswick, Fossmill, Grahamvale and Wasing.

For planning purposes, the Municipality of Chisholm has been combined with the Municipality of East Ferris as one neighbourhood – East Ferris & Area. The table and infographics below provide more a more detailed look at the municipality's demographic profile.

# Demographic Profile: Municipality of Chisholm

Prevalence of Low Income	f Core Housing Need	VISIBLE MIDORITY NEWCOMER		S	Indigenous Ancestry		Francophone	
16%	4%	2%	8%		7%	12	2%	
			家	Fami	ly Median Income	\$9	1,000	
	<ul> <li>POPULATION</li> <li>Total population of 1,312 in 2021</li> <li>2016 to 2021, population increase by 1.6%.</li> <li>100 of children from birth to 5 years (7.6% of the population)</li> </ul>		TE	Overa	all Median after-tax in	come <b>\$6</b>	9,000	
					an after-tax income fo les with children		01,000	
					all median after-tax in parent households		2,200	



# **Municipality: East Ferris**

According to Statistics Canada, in 2021, the Municipality of East Ferris had a population count of 4,946. This was an increase of 1.7% (+84 people) from 2016 levels. The child population from infancy up to 12 years of age represented 13.3% of the total population (660 children).

The East Ferris Township comprises the rural communities of Astorville and Corbeil as well as two smaller residential areas Derland Road and Lake Nosbonsing.

For planning purposes, the Municipality of East Ferris has been combined with the Municipality of Chisholm as one neighbourhood – East Ferris & Area. The table and infographics below provide more a more detailed look at the municipality's demographic profile.

Demographic Profile: Municipality of East Ferris

Prevalence o Low Income		Visible Minority	Newcomer	s Indigenous Ancestry	Francophone
6%	2%	1%	4%	11%	20%
			·R	Family Median Income	\$120,000
	POPUI Total population of	LATION 4 946 in 2021	TE)	Overall Median after-tax ir	ncome \$88,000
	• 2016 to 2021, by 1.7%.	population increase		Median after-tax income for couples with children	or \$125,000
	<b>280 of children from</b> (5.7% of the population	•		Overall median after-tax ir lone parent households	ncome for <b>\$70,500</b>

#### Neighbourhood: East Ferris & Area



As previously mentioned, the Municipality of East Ferris has been combined with the Municipality of Chisholm as one neighbourhood – East Ferris & Area.

There are two licensed child care centres and five home child care sites located within this neighbourhood.

- Garderie Sol, a school-based centre located in École catholique St. Thomas D'aquin (Astorville) offers francophone services from infancy up to 12 years of age.
- West Ferris Day Nursery Ferris Glen Learning Centre, a schoolbased centre located in Ferris Glen Public School (Corbeil), offers services from 18 months up to 12 years of age.

The five home child care sites are located throughout this neighbourhood and offer services to families with children from infancy up to 12 years of age.

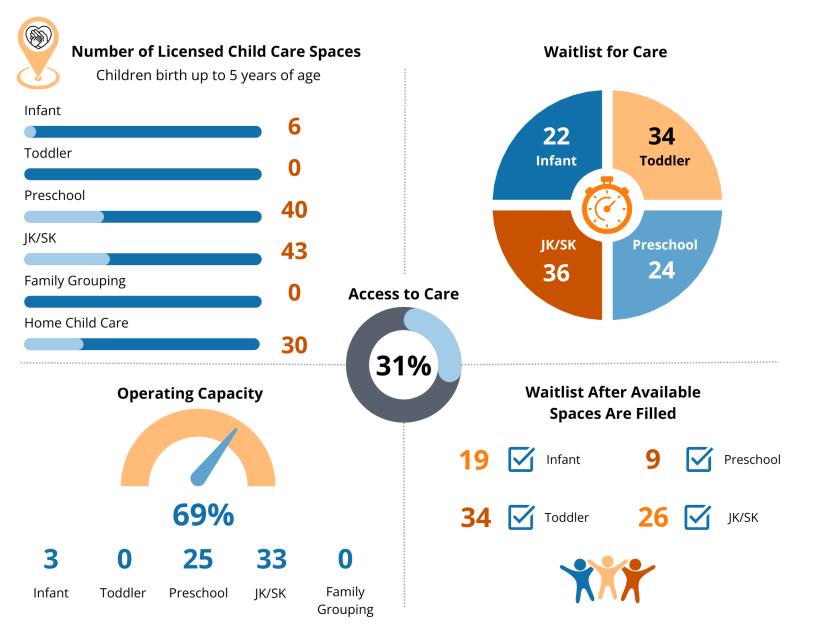
The lower operating capacity referenced in the infographic that follows is due to the long-standing recruitment challenges that exist within the early years and child care sector.

DNSSAB has been advised that there is no space for expansion of full day child care within the local schools at this time. To enhance licensed child care options in this neighbourhood, DNSSAB will continue to support and collaborate with the licensed home child

care agencies operating within the District to make available additional child care options to families. In addition, DNSSAB continues to explore new and creative solutions to support and enhance the recruitment and retention efforts that are already in place by local early years and child care service providers.



**East Ferris & Area:** The following infographic provides details related to licensed child care space counts and availability from infancy up to 5 years of age.





# **Municipality: City of North Bay**

The City of North Bay has the largest population and highest population density in the service delivery area.

According to Statistics Canada, in 2021, the City of North Bay had a population count of 52,662. This was an increase of 2.2% (+1,109 people) from 2016 levels. The child population from infancy up to 12 years of age represented 12.5% of the total population (6,565 children).

The City of North Bay comprises the neighbourhoods of Birchaven, Camp Champlain, Champlain Park, Cooks Mills, Eastview, Feronia, Gateway, Graniteville, Hornell Heights, La Fuente (Lobby Bar), Lounsbury, Kenwood Hills, Marshall Park, P.J. Clowe Rotary Park, Nipissing Junction, Pinewood, Sage, Ski Club, St. John's Village, Sunset Park, Thibeault Terrace, Thorncliff, Trout Mills, Tweedsmuir, Wallace Heights, West Ferris and Widdifield.

For planning purposes, the City of North Bay has been divided into 8 neighbourhoods using Census Dissemination Areas (DAs) which include Airport Hill, Birchaven, Central & Downtown, Graniteville, Pinewood, Rural & CFB North Bay, Thibeault Terrace and West Ferris. The table and infographics below provide more a more detailed look at the municipality's demographic profile.

# Demographic Profile: City of North Bay

Prevalence of Low Income	f Core Housing Need	VISIBLE MINORITY NEWCO		lewcome	rs	Indigenous Ancestry	Francophone	
13%	9%	4%		5%		11%	12%	
				-	Fami	ly Median Income	\$77,500	
POPULATION Total population of 52,662 in 2021 • 2016 to 2021, population increase by 2.2%.				Media	all Median after-tax inco an after-tax income for			
	<b>2,805 of children from birth to 5 years</b> (5.3% of the population)			And B	couples with children Overall median after-tax incon			
				١M	lone	parent households	\$57,200	



# Neighbourhood: Airport Hill



There is one licenced child care centre as well as two licensed home child care sites located within this neighbourhood.

• YMCA, Vincent Massey School-Age Program, a school-based centre located in Vincent Massey Public School, offers services to school aged children up to 12 years of age.

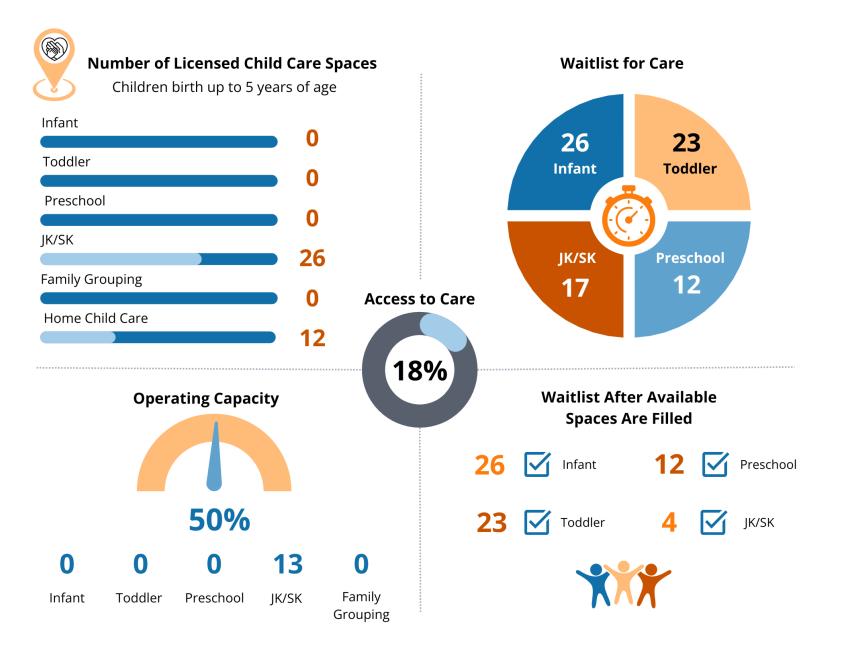
The full day licensed child care options available to families in this neighbourhood are provided through the two licensed home child care sites. While there is currently no space available in the school for expansion of full day child care services, the neighbouring areas such as Graniteville and Rural & CFB North Bay do provide additional care options for families living in this neighbourhood due to the proximity.

The lower operating capacity referenced in the infographic that follows is due to the long-standing recruitment challenges that exist within the early years and child care sector.

To enhance licensed child care options in this neighbourhood, DNSSAB will continue to support and collaborate with the licensed home child care agencies operating within the District to make available additional child care options to families. In addition, DNSSAB continues to explore new and creative solutions to support and enhance the recruitment and retention efforts that are already in place by local early years and child care service providers.



**Airport Hill:** The following infographic provides details related to licensed child care space counts and availability from infancy up to 5 years of age.



2022-2026 Directed Growth Plan

Children's Services

#### Neighbourhood: Birchaven



There is one licenced child care centre located within this neighbourhood.

• Lindsay Weld Centre for Children – Kids Campus, a school-based centre located in Holy Cross Catholic School, offers services to school aged children up to 12 years of age.

The lower operating capacity referenced in the infographic that follows is due to the lack of licensed child care services for children from infancy up to 5 years of age available in this neighbourhood. In 2023, the school-based licensed child care centre located within EW Norman Public School was moved to Maple View Public School, located in the Graniteville neighbourhood, thereby reducing the full day licensed child care options in this neighbourhood.

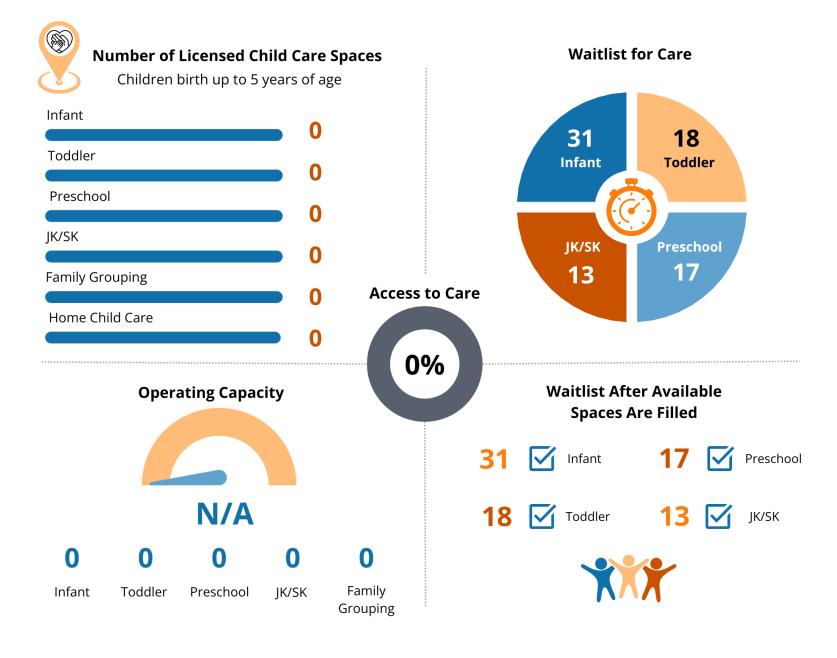
While there is currently no space available in the school for expansion of full day child care services, neighbouring areas such as Central Downtown and Graniteville would provide additional care options for families living in this neighbourhood due to the proximity.

To further enhance licensed child care options in this neighbourhood, DNSSAB will further explore centre-based options and in addition will support and collaborate with the licensed home child care agencies operating within the District to make available additional child care options to families.





**Birchaven:** The following infographic provides details related to licensed child care space counts and availability from infancy up to 5 years of age.



#### Neighbourhood: Central & Downtown



There are eleven licenced child care centres located within this neighbourhood, as well as eleven home child care sites.

- Friends Forever Child Care Centre, a community-based child care centre, offers services to families with children from infancy up to 12 years of age.
- Garderie Soleil, a school-based centre adjacent to École catholique Saints-Anges, offers francophone services to families with children from infancy up to 12 years of age.
- Garderie La Place Ensoleillée, a school-based centre located in École catholique St. Vincent, offers francophone services to families with children from infancy up to 12 years of age.
- Lindsay Weld Centre for Children, a community-based child care centre, offers services to families with children from infancy up to 12 years of age.
- Lindsay Weld Centre for Children Kids Connection, a schoolbased centre located in St. Hubert Catholic School, offers services to families with school aged children up to 12 years of age.
- North Bay Daycare & Learning Centre, a community-based child care centre, offers services to families with children from 18 months up to 12 years of age.
- North Bay Daycare & Learning Centre School Age Program, a community-based child care centre, offers services to families with school aged children up to 12 years of age.
- North Bay Indigenous Hub, a community-based child care centre, offers Indigenous services to families with children from infancy up to 12 years of age.



- YMCA, Alliance School Age Program, a school-based child care located in Alliance Public School, offers services to families with school aged children up to 12 years of age.
- YMCA, Chippewa Early Learning and Child Care Centre, a community-based child care, offers services to families with children from infancy up to 12 years of age.
- YMCA, Mother St. Bride Early Learning and Child Care Centre, a school-based child care located in Mother St. Bride Catholic School, offers services to families with children from infancy up to 12 years of age.

The eleven home child care sites are located throughout this neighbourhood and offer services to families with children from infancy up to 12 years of age.

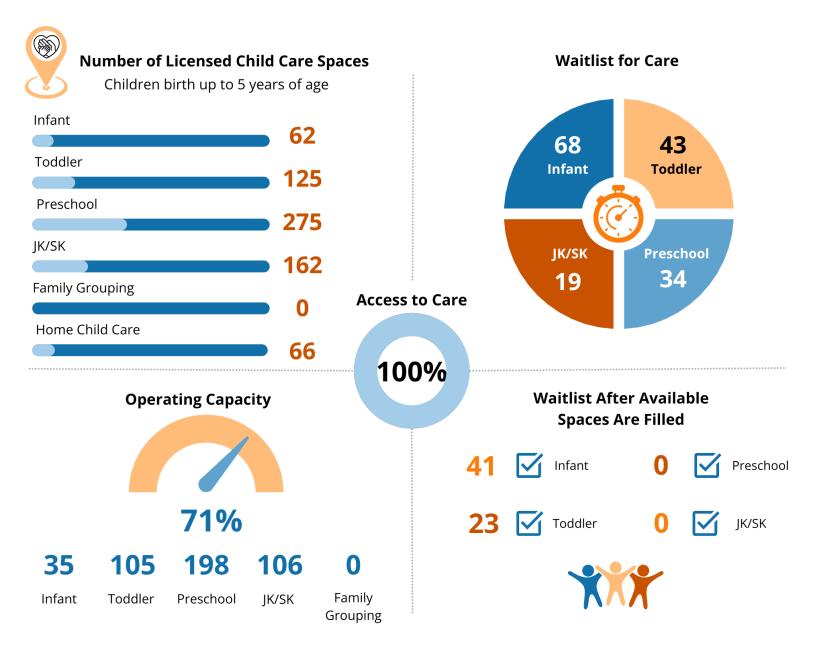
The lower operating capacity referenced in the infographic that follows is due to the long-standing recruitment challenges that exist within the early years and child care sector.

As noted below, access to care in this neighbourhood has reached 100%. To enhance licensed child care options in this neighbourhood, DNSSAB will continue to explore new and creative solutions to support and enhance the recruitment and retention efforts that are already in place by local early years and child care service providers.





**Central & Downtown:** The following infographic provides details related to licensed child care space counts and availability from infancy up to 5 years of age.





# Neighbourhood: Graniteville





There are five licenced child care centres located within this neighbourhood as well as four home child care sites.

- Garderie Le Petit Dragon, a school-based centre located in École Publique Odysée, offers francophone services from infancy up to 12 years of age.
- Garderie Dragon D'or, a school-based centre located in École Publique Héritage, offers francophone services to school aged children up to 12 years of age.
- KIND Forest School, a community-based centre, offers a forest school program to school age children up to 12 years of age.
- Lindsay Weld Centre for Children Kids Club, a school-based centre located in St. Luke Catholic School, offers services to school aged children up to 12 years of age.
- YMCA, Maple View Early Learning and Child Care Centre, a school-based centre located in Maple View Public School, offers services from infancy up to 12 years of age.

The four home child care sites are located throughout this neighbourhood and offer services from infancy up to 12 years of age.

The lower operating capacity referenced in the infographic that follows is due to the long-standing recruitment challenges that exist within the early years and child care sector.

This neighbourhood is adjacent to Airport Hill, Pinewood, and Thibeault Terrace where licensed child care options and opportunities for expansion are limited. Should DNSSAB be provided additional spaces as a result of the provincial recalibration of spaces allotted through the provincial directed growth plan, there

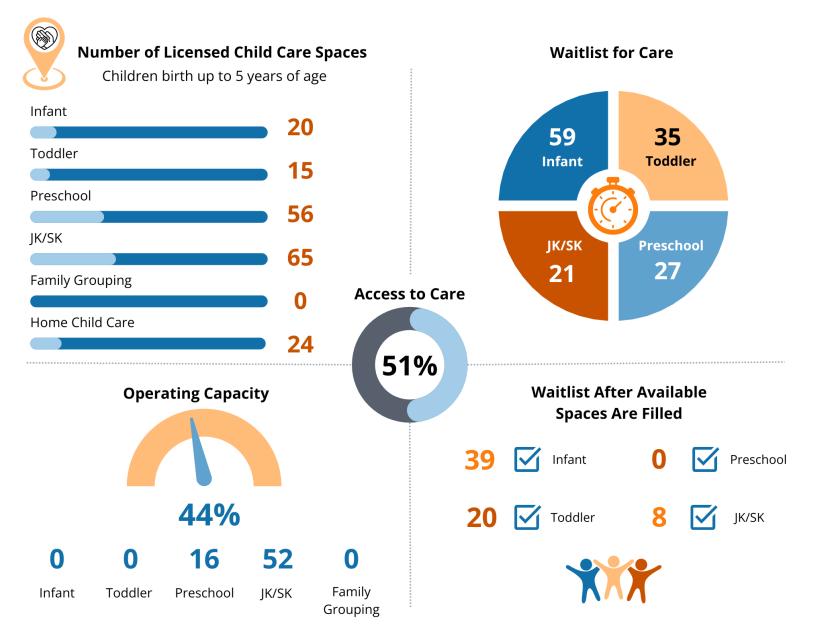
may be opportunity to further explore licensed child care options in this neighbourhood, which would also service families in neighboring areas.

DNSSAB will support and collaborate with the licensed home child care agencies operating within the District to make available additional child care options to families. In addition, DNSSAB will continue to explore new and creative solutions to support and enhance the recruitment and retention efforts that are already in place by local early years and child care service providers.





**Graniteville:** The following infographic provides details related to licensed child care space counts and availability from infancy up to 5 years of age.



Children's Services

#### Neighbourhood: Pinewood



There are two licenced child care centres located within this neighbourhood, as well as four home child care sites.

- Lindsay Weld Centre for Children Kids Crew, a school-based centre located in St. Alexander's Catholic School, offers services to school aged children up to 12 years of age.
- YMCA, Woodland Early Learning and Child Care Centre, a schoolbased centre located in Woodland Public School, offers services from infancy up to 12 years of age.

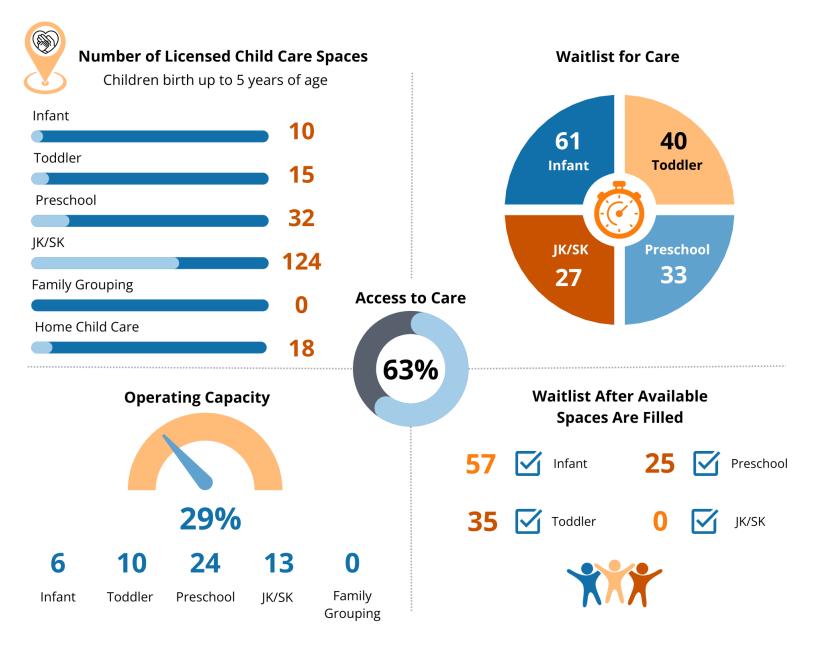
The four home child care sites are located throughout this neighbourhood and offer services from infancy up to 12 years of age.

The lower operating capacity referenced in the infographic that follows is due to the long-standing recruitment challenges that exist within the early years and child care sector.

To enhance licensed child care options in this neighbourhood, DNSSAB will continue to support and collaborate with the licensed home child care agencies operating within the District to make available additional child care options to families. In addition, DNSSAB will continue to explore new and creative solutions to support and enhance the recruitment and retention efforts that are already in place by local early years and child care service providers.



**Pinewood:** The following infographic provides details related to licensed child care space counts and availability from infancy up to 5 years of age.





# Neighbourhood: Rural & CFB North Bay



There is one licenced child care centre located within this neighbourhood.

• Little Wings Child Care Centre, a community-based child care, offers services to families with children from infancy up to 12 years of age.

The child care centre is located at CFB North Bay and offers services to military and civilian families within this neighbourhood and surrounding areas.

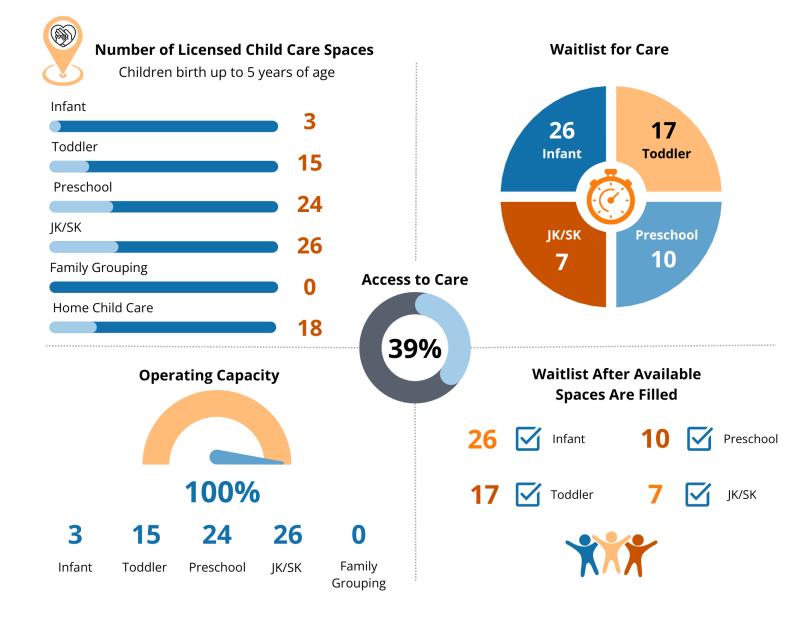
There may be opportunity to enhance licensed child care options in this neighbourhood. DNSSAB will continue to support and collaborate with the agency as well as licensed home child care agencies operating within the District to make available additional options of care to families.







**Rural & CFB North Bay:** The following infographic provides details related to licensed child care space counts and availability from infancy up to 5 years of age.



2022-2026 Directed Growth Plan

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#### Neighbourhood: Thibeault Terrace



There are no licenced child care options available in this neighbourhood.

While there currently is no space available for expansion of full day centre-based child care services in this neighbourhood, neighbouring areas such as the Graniteville and Pinewood would provide child care options for families living in this neighbourhood due to the proximity.

The lower operating capacity referenced in the infographic that follows is due to the lack of licensed child care services available in this neighbourhood.

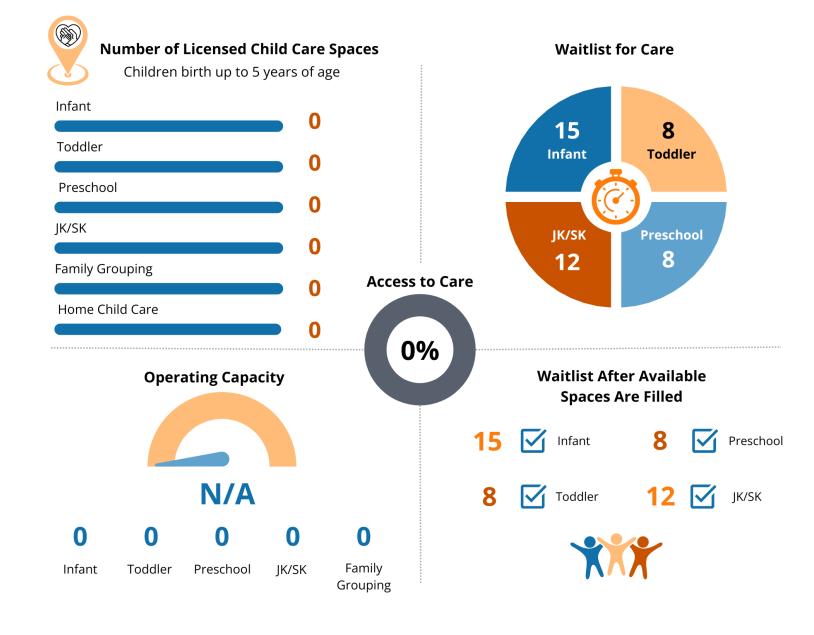
To further enhance licensed child care options to families living in this neighbourhood, DNSSAB will continue to support and collaborate with the licensed home child care agencies operating within the District to make available child care options to families.



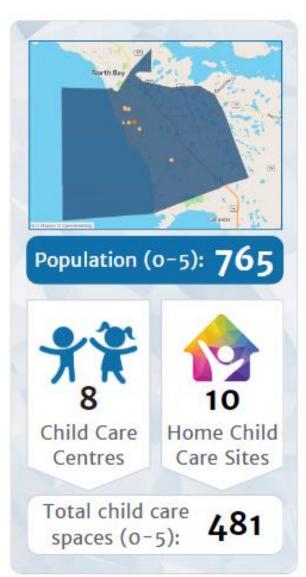




**Thibeault Terrace:** The following infographic provides details related to licensed child care space counts and availability from infancy up to 5 years of age.



# Neighbourhood: West Ferris



There are eight licenced child care centres located within this neighbourhood, as well as ten home child care sites.

- Garderie Tournesol, a school-based centre located in École catholique St. Raymond, offers francophone services from infancy up to 12 years of age.
- Montessori Children's House, a community-based centre, offers services from 18 months up to 12 years of age.
- Montessori Learning Centre, a community-based centre, offers services from 18 months up to 12 years of age.
- West Ferris Day Nursery, a school-based centre located in West Ferris High School, offers services from infancy up to 5 years of age.
- West Ferris Day Nursery Silver Birches Child Care, a schoolbased centre located in Silver Birches Public School, offers services from infancy up to 12 years of age.
- West Ferris School Age Learning Centre Sunset Park, a schoolbased centre located in Sunset Park Public School, offers services to school aged children up to 12 years of age.
- YMCA, Our Lady of Fatima Early Learning and Child Care Centre, a school-based centre located in Our Lady of Fatima Catholic School, offers services from 18 months up to 12 years of age.
- YMCA, St. Francis Early Learning and Child Care Centre, a schoolbased centre located in St. Francis Catholic School, offers services from infancy up to 12 years of age.



Children's Services

The ten home child care sites are located throughout this neighbourhood and offer services from infancy up to 12 years of age.

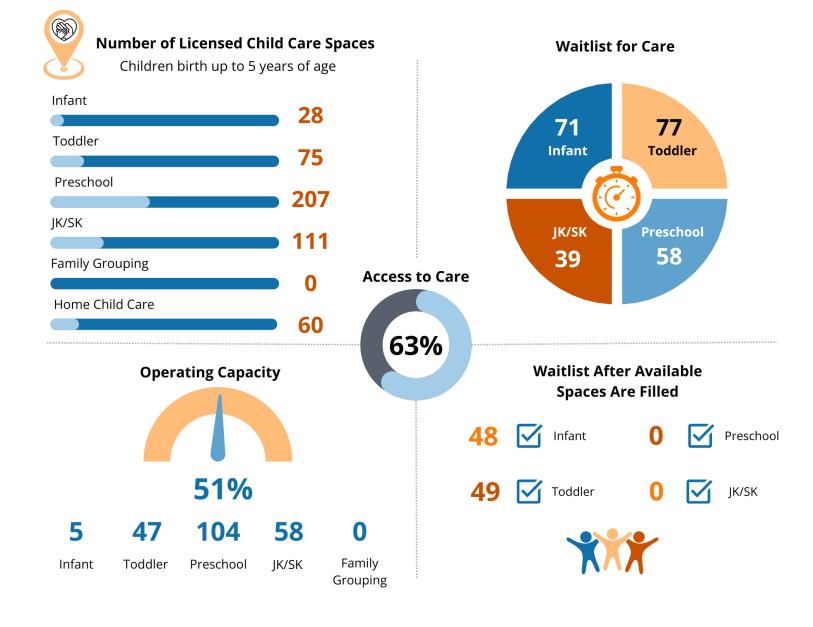
The lower operating capacity referenced in the infographic that follows is due to the long-standing recruitment challenges that exist within the early years and child care sector.

There is currently a project underway which will add an additional thirty-nine centre-based spaces in this neighbourhood, which will provide additional toddler and preschool care options to families waiting for licensed child care services. To further enhance licensed child care options to families living in this neighbourhood, DNSSAB will continue to support and collaborate with the licensed home child care agencies operating within the District to make available child care options to families. In addition, DNSSAB will continue to support and enhance the recruitment and retention efforts that are already in place by local early years and child care service providers.





**West Ferris:** The following infographic provides details related to licensed child care space counts and availability from infancy up to 5 years of age.



#### **Municipality: Calvin Township**

According to Statistics Canada, in 2021, the Calvin Township had a population count of 557. This was an increase of 7.9% (+41 people) from 2016 levels. The child population from infancy up to 12 years of age represented 12.6% of the total population (70 children).

The Calvin Township comprises the rural communities of Eau Claire and Eau Claire Station.

For planning purposes, the Calvin Township has been combined with the Municipality of Mattawa, Mattawan Township and Papineau-Cameron Township as one neighbourhood – Mattawa & Area.

The table and infographics below provide more a more detailed look at the municipality's demographic profile.

Demographic Profile: Calvin Township

Prevalence of Low Income	Core Housing Need	Visible Minority	Newcomers	Indigenous Ancestry	Francophone
12%	21%	0%	3%	21%	10%







\$89,000

\$66,000

\$102,000

\$61,600

# **Municipality: Mattawa**

According to Statistics Canada, in 2021, the Municipality of Mattawa had a population count of 1,881. This was a decrease of 5.6% (-112 people) from 2016 levels. The child population from infancy up to 12 years of age represented 12.2% of the total population (230 children).

For planning purposes, the Municipality of Mattawa has been combined with the Calvin Township, Mattawan Township and the Papineau Cameron Township as one neighbourhood – Mattawa & Area. The table and infographics below provide more a more detailed look at the municipality's demographic profile.

# Demographic Profile: Municipality of Mattawa

Prevalence o Low Income		Visible Minority	Newcome	ers	Indigenous Ancestry	Francophone
21%	28%	1%	2%	2% 32%		26%
			417	Family	/ Median Income	\$78,000
	POPULATION				ll Median after-tax income	\$60,800
	of 5.6%.	population decrease	597)		n after-tax income for s with children	\$106,000
	<b>90 of children from</b> of the population)	<sup>27</sup>		ll median after-tax income f arent households	<sup>for</sup> \$52,800	



#### **Municipality: Mattawan Township**

According to Statistics Canada, in 2021, the Municipality of Mattawan had a population count of 153. This was a decrease of 5% (-8 people) from 2016 levels. The child population from infancy up to 12 years of age represented 9.8% of the total population (15 children).

For planning purposes, the Municipality of Mattawan has been combined with the Municipality of Mattawa, Calvin Township and the Municipality of Papineau Cameron as one neighbourhood – Mattawa & Area. The table and infographics below provide more a more detailed look at the municipality's demographic profile.

# Demographic Profile: Municipality of Mattawan

	Prevalence of Low Income	Core Housing Need	Visible Minority	N	ewcomers	5	Indigenous Ancestry	Francoph	one
N/A		N/A	N/A 0%		0%		15%	28%	
					-FP	Fami	ly Median Income .	**	
	10000	POPU Total population of		J.	Over	all Median after-tax inco	me <b>**</b>	)	
		<ul> <li>2016 to 2021, population decrease of 5%.</li> <li>5 of children from birth to 5 years (3.3% of the population)</li> </ul>			- 6-	Median after-tax income for couples with children		**	
					6 3 6		all median after-tax inco parent households	me for **	

\*\* Data Suppressed



# **Municipality: Papineau Cameron Township**

According to Statistics Canada, in 2021, the Municipality of Papineau Cameron had a population count of 982. This was a decrease of 3.3% (-34 people) from 2016 levels. The child population from infancy up to 12 years of age represented 11.7% of the total population (115 children).

The Papineau Cameron comprises the rural communities of Klock, Morel, and Rankin.

For planning purposes, the Papineau-Cameron Township has been combined with the Calvin Township, Municipality of Mattawa, and the Mattawan Township as one neighbourhood – Mattawa & Area. The table and infographics below provide more a more detailed look at the municipality's demographic profile.

Demographic Profile: Municipality of Papineau Cameron

Prevalence Low Incom		Core Housing Need	Visible Minority	Newcon	ners	Indigenous Ancestry	Fr	ancophone
15%		13%	2%	2%		27%		23%
		POPUL	ATION	×	Family	Median Income		\$92,000
	Tot	al population of 9	-	TE I	Overall	Median after-tax inc	ome	\$68,000
	by 3.3%. <b>35 of children from birth to 5 years</b> (3.6%				after-tax income for s with children		\$107,000	
	011	of the population)				median after-tax inc arent households	ome fo	<sup>5</sup> \$54,800



#### Neighbourhood: Mattawa & Area



As previously mentioned, the Calvin Township, the Municipality of Mattawa, Mattawan Township and Papineau-Cameron Township have been combined into one neighbourhood – Mattawa & Area.

There are two licensed child care centres located within this neighbourhood.

- Garderie Tournesol, a school-based centre located in École catholique Sainte-Anne, offers francophone services from infancy up to 12 years of age.
- Mattawa Child Care Centre, a school-based centre located in St. Victor Catholic School, offers services from infancy up to 12 years of age.

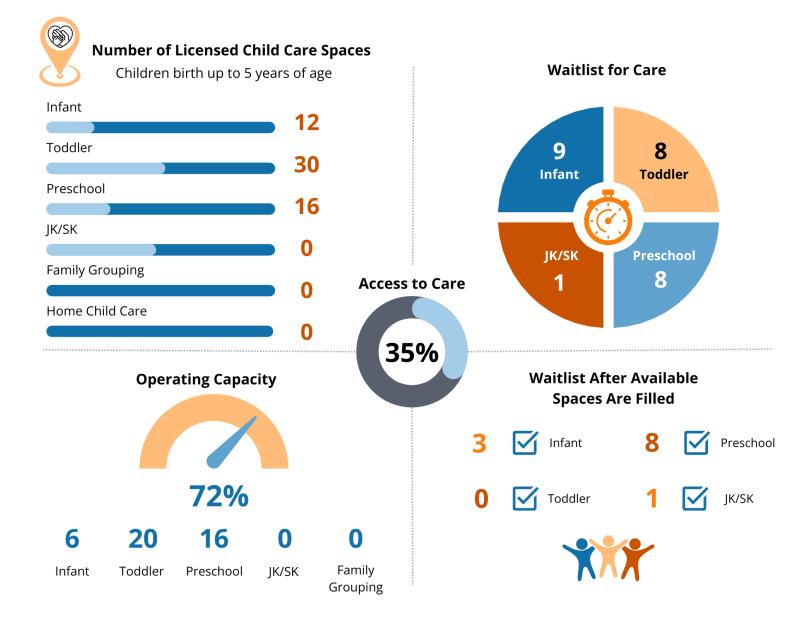
The lower operating capacity referenced in the infographic that follows is due to the long-standing recruitment challenges that exist within the early years and child care sector.

To enhance licensed child care options in this neighbourhood, DNSSAB will continue to support and collaborate with the licensed home child care agencies operating within the District to make available additional options of care to families. In addition, DNSSAB continues to explore new and creative solutions to support and enhance the recruitment and retention efforts that are already in place by local early years and child care service providers.





**Mattawa & Area:** The following infographic provides details related to licensed child care space counts and availability from infancy up to 5 years of age.



# **Unorganized Area: Nipissing North**

According to Statistics Canada, in 2021, Nipissing North had a population count of 1,591. This was a decrease of 10.8% (-193 people) from 2016 levels. The child population from infancy up to 12 years of age represented 8.2% of the total population (130 children).

The Unorganized Area of Nipissing North comprises the rural communities of Balsam Creek, Eldee, Jocko, Mulock, Redbridge, Songis, Thorne, Tomiko and Tilden Lake.

For planning purposes, the Unorganized Area of Nipissing North has been identified as one neighbourhood. The table and infographics below provide a more detailed look at the municipality's demographic profile.

Demographic Profile: Nipissing North

Prevalence o Low Income		Visible Minority	Newcomer	'S	Indigenous Ancestry	Fra	ancophone
13%	0%	3%	4%		14%		14%
			J.	Fam	ily Median Income		\$86,000
	POPU Total population of	LATION 1,591 in 2021	T C	Ove	rall Median after-tax inc	tome	\$68,500
	by 10.8%.	6 to 2021, population decrease 10.8%. <b>Iren from birth to 5 years</b> (3.19			lian after-tax income for ples with children	r	\$103,000
	of the population)		ÎNA		rall median after-tax inc parent households	come fo	<sup>°r</sup> \$54,400



# Neighbourhood: Nipissing North



Currently, there are no child care options available in this neighbourhood.

DNSSAB has recently learned that there may be opportunity to provide licensed child care services (family grouping as well as JK/SK spaces) in this neighbourhood within an elementary school. This opportunity is being further explored in collaboration with a licensed child care provider and the school board. To fully proceed with the project in 2024, DNSSAB would need to receive approval from the Ministry to move forward future spaces, unless provided with additional spaces as a result of the provincial recalibration of spaces allotted through the directed growth plan.

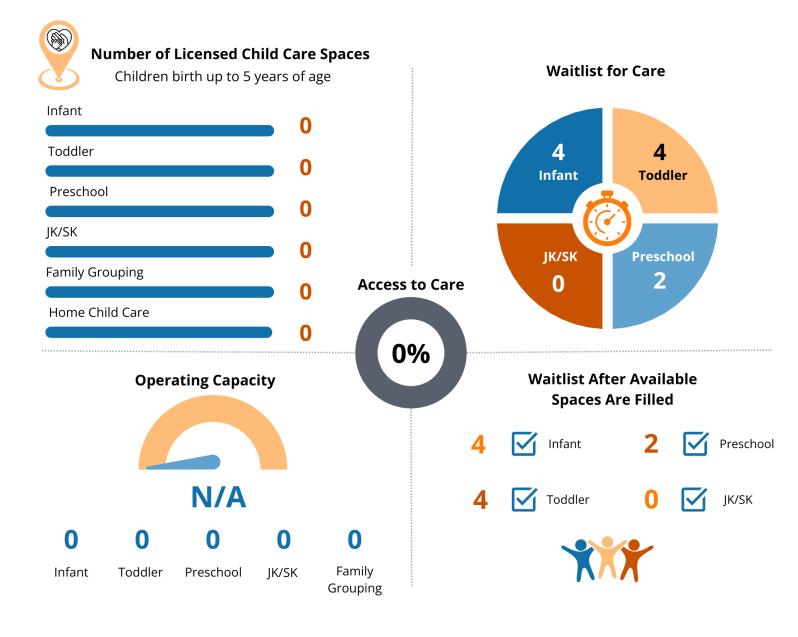
To further enhance licensed child care options in this neighbourhood, DNSSAB will continue to support and collaborate with the licensed home child care agencies operating within the District to make available additional options of care to families.







**Nipissing North:** The following infographic provides details related to licensed child care space counts and availability from infancy up to 5 years of age.



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# **Unorganized Area: Nipissing South**

According to Statistics Canada, in 2021, Nipissing North had a population count of 102. This was a decrease of 1% (-1 person) from 2016 levels. The child population from infancy up to 12 years of age represented 0% of the total population (0 children). Most of the population lives outside of Algonquin Park on the northern or northwestern fringes of the region.

The Unorganized Area of Nipissing South comprises the rural communities of Acanthus, Achray, Brent, Canoe Lake, Coristine, Davernty, Government Park – Algonquin Park, Kilrush, Kiosk, Lake Traverse, Mink Lake, Odenback, Raidant and Stuart.

For planning purposes, the Unorganized Area of Nipissing North has been combined with the Municipality of South Algonquin as one neighbourhood – South Algonquin & Area.

The table and infographics below provide a more detailed look at the municipality's demographic profile.

# Demographic Profile: Nipissing South

	Prevalence of Low IncomeCore Housing NeedVisible MinorityN		Newcome	rs	Indigenous Ancestry	Francophone
N/A	N/A	N/A 0% 0			0%	11%
		₩X	Fam	ily Median Income	**	
	Total population of		T.	Overall Median after-tax inco		ome **
	<ul> <li>2016 to 2021, by 1%.</li> <li>0 of children from b</li> </ul>	of R		Median after-tax income for couples with children **		
	the population)		ÎNA		all median after-tax inc parent households	ome for **



# Municipality: South Algonquin Township

According to Statistics Canada, in 2021, the Township of South Algonquin had a population count of 1,055. This was a decrease of 3.7% (-41 people) from 2016 levels. The child population from infancy up to 12 years of age represented 5.2% of the total population (55 children).

The Municipality of South Algonquin comprises the rural communities of Aylen Lake, Cross Lake, Gunters, Madawaska, McKenzie Lake, Murchison, Opeongo, Wallace and Whitney.

For planning purposes, the Municipality of South Algonquin has been combined with the Unorganized Area – Nipissing South as one neighbourhood – South Algonquin & Area.

The table and infographics below provide a more detailed look at the municipality's demographic profile.

# Demographic Profile: South Algonquin Township

Prevalence of Low Income	Core Housing Need	Visible Minority	Nev	vcomers	i	Indigenous Ancestry	Frar	ncophone
16%	13%	0%		5%		21%		0%
				澎	Farr	nily Median Income		\$77,500
	POPULATION Total population of 1,055 in 2021			TE	Ove	erall Median after-tax in	come	\$63,600
	by 3.7%.	21, population decrea <b>m birth to 5 years</b> (1				dian after-tax income fo ples with children	r	\$94,000
	of the population)			8.		rall median after-tax in	come fo	
				١٣	lone	e parent households		\$56,400



#### Neighbourhood: South Algonquin & Area



As previously mentioned, the Municipality of South Algonquin has been combined with the Unorganized Area – Nipissing South as one neighbourhood – South Algonquin & Area.

There is one licensed child care centre located within this neighbourhood.

• Community Resource Centre - Kidz Kastle (Whitney), a community-based child care centre, offers services from infancy up to 12 years of age.

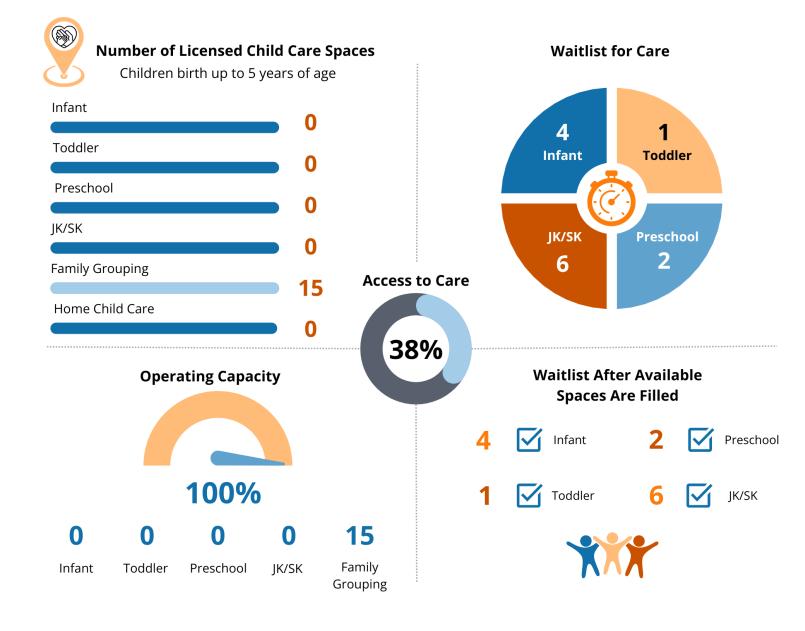
Currently, there are no plans for expansion within this neighbourhood. The family grouping license at this location allows the child care agency flexibility to meet family needs within this community. There may be opportunity to increase the licensed capacity within this centre; however, any plans for future expansions would need to be discussed with the agency to ensure program viability and sustainability.







**South Algonquin & Area:** The following infographic provides details related to licensed child care space counts and availability from infancy up to 5 years of age.



# Municipality: West Nipissing

According to Statistics Canada, in 2021, West Nipissing had a population count of 14,583. This was an increase of 1.5% (+219 people) from 2016 levels. The child population from infancy up to 12 years of age represented 12% of the total population (1,760 children).

The Muncipality of West Nipissing comprises the communities of Cache Bay, Caderette, Crystal Falls, Desaulniers, Evansville, Field, Harfred, Kirk, Lavigne, Notre-Dame-du-Lac, Domrémy, Sturgeon Falls, River Valley and Verner. It also includes part of North Monetville area.

For planning purposes, the Municipality of West Nipissing has been divided into three neighbourhoods: Field, River Valley, & Area, Verner, Cache Bay & Area, and Sturgeon Falls.

The table and infographics below provide a more detailed look at the municipality's demographic profile.

Demographic Profile: Municipality of West Nipissing

Prevalence of Low Income	Core Housing Need	Visible Minority	Newcomers		Indigenous Ancestry	Fran	ncophone
14%	5%	1%	2%		20%		60%
			¥	Fa	mily Median Income		\$89,000
<b>1</b>	POPL Total population of	T C	Overall Median after-tax income \$70,000				
	<ul> <li>2016 to 2021 by 1.5%.</li> <li>715 of children from</li> </ul>			Nedian after-tax income for ouples with children \$1		\$113,000	
	(4.9% of the populat	•			verall median after-tax in ne parent households )	ncome fo	\$56,400



# Neighbourhood: Field, River Valley and Area



There are no licensed child care centres located in this neighbourhood.

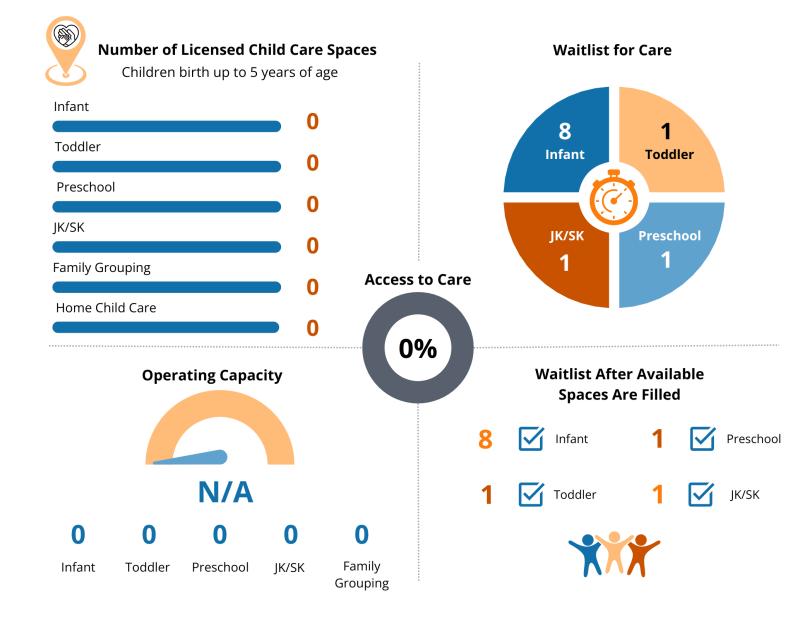
To enhance licensed child care options in this neighbourhood, DNSSAB will continue to support and collaborate with the licensed home child care agencies operating within the District to make available additional child care options to families.







**Field, River Valley and Area** The following infographic provides details related to licensed child care space counts and availability from infancy up to 5 years of age.



# Neighbourhood: Sturgeon Falls



There are six licenced child care centres located within this neighbourhood, as well as two home child care sites.

- West Nipissing Child Care Corporation Main Site, a communitybased centre, offers services from infancy up to 12 years of age.
- West Nipissing Child Care Corporation La tanière des tout-petits, a school-based centre located in École Publique Jeunesse Active, offers services from infancy up to 12 years of age.
- West Nipissing Child Care Corporation La niche des lionceaux, a school-based centre located in École catholique la Résurection, offers services from infancy up to 12 years of age.
- West Nipissing Child Care Corporation Services de garde des louveteaux, a school-based centre located in École catholique Saint-Joseph, offers services from 18 months up to 12 years of age.
- West Nipissing Child Care Corporation, White Woods School Age Program, a school-based centre located in White Woods Public School, offers services to school aged children up to 12 years of age.
- YMCA, Our Lady of Sorrows Early Learning and Child Care Centre, a school-based centre located in Our Lady of Sorrows Catholic School, offers services from infancy up to 12 years of age.

The two home child care sites are located throughout this neighbourhood and offer services from infancy up to 12 years of age.



The lower operating capacity referenced in the infographic that follows is due to the long-standing recruitment challenges that exist within the early years and child care sector.

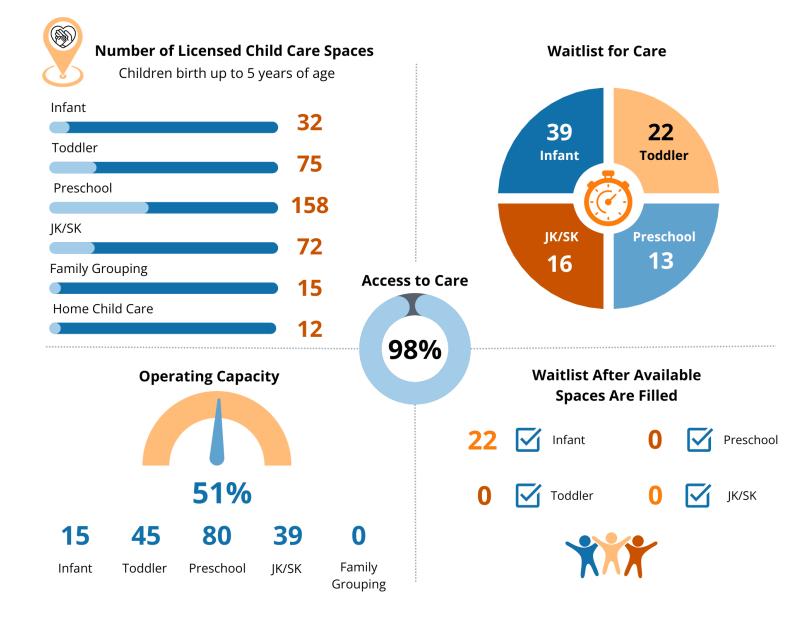
To enhance licensed child care options in this neighbourhood, DNSSAB will continue to support and collaborate with the licensed home child care agencies operating within the District to make available additional child care options to families. In addition, DNSSAB will continue to explore new and creative solutions to support and enhance the recruitment and retention efforts that are already in place by local early years and child care service providers.







**Sturgeon Falls:** The following infographic provides details related to licensed child care space counts and availability from infancy up to 5 years of age.



# Neighbourhood: Verner, Cache Bay & Area



There is one licenced child care centre located within this neighbourhood, as well as one home child care site.

• West Nipissing Child Care Corporation, La Ruche des Petites Abeilles, a school-based centre located in École catholique Sainte-Marguerite-D'Youville, offers services from 18 months up to 12 years of age.

The home child care sites are located throughout this neighbourhood and offer services from infancy up to 12 years of age.

The lower operating capacity referenced in the infographic that follows is due to the long-standing recruitment challenges that exist within the early years and child care sector.

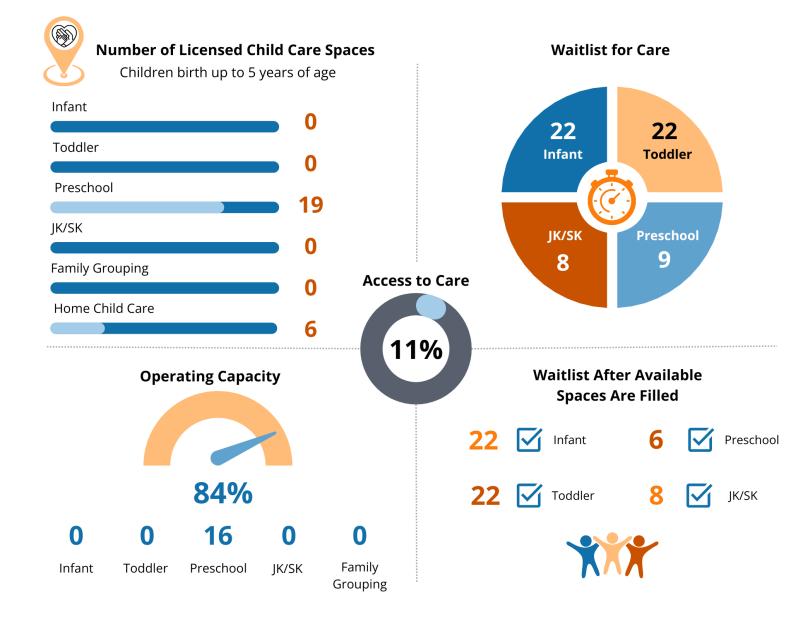
Although the community of Cache Bay has been combined with Verner & Area, many families living in the Cache Bay area have indicated a preference for services in Sturgeon Falls, given the closer proximity to that community.

To enhance licensed child care options in this neighbourhood, DNSSAB will continue to support and collaborate with the licensed home child care agencies operating within the District to make available additional child care options to families. In addition, DNSSAB will continue to explore new and creative solutions to support and enhance the recruitment and retention efforts that are already in place by local early years and child care service providers.





**Verner, Cache Bay & Area:** The following infographic provides details related to licensed child care space counts and availability from infancy up to 5 years of age.



# Municipality: Temagami

According to Statistics Canada, in 2021, Temagami had a population count of 862. This was an increase of 7.5% (+60 people) from 2016 levels. The child population from infancy up to 12 years of age represented 5.2% of the total population (45 children).

The Muncipality of Temagami comprises the communities of Lake Temagami, Marten River, and Temagami North.

The table and infographics below provide a more detailed look at the municipality's demographic profile.

# Demographic Profile: Municipality of Temagami

Prevalence of Low IncomeCore Housing Need		Visible Minority	N	Newcomers		Newcomers		Indigenous Ancestry	Frai	ncophone
12% 12% 0%		0%		6%		10%		14%		
				澎	Fam	ily Median Income		\$88,000		
		LATION		TE	Over	rall Median after-tax inc	ome	\$74,500		
	<b>Total population of</b> • 2016 to 2021, by 7.5%.	population increase	2			ian after-tax income for bles with children		\$92,000		
	<b>15 of children from</b> of the population)	birth to 5 years (1.7	7%			rall median after-tax inc parent households		**		

#### \*\* Data Suppressed



#### Neighbourhood: Temagami and Area



There is one licenced child care centre located within this neighbourhood.

• Timiskaming Child Care Centre - Temagami Daycare, a schoolbased centre located in Temagami Public School, offers services from infancy up to 12 years of age.

The family grouping license at this location allows the child care agency flexibility to meet family needs within this community.

There is a minimal waitlist for licensed child care services in this neighbourhood. Should there be a need for additional child care options, DNSSAB will continue to support and collaborate with the licensed home child care agencies operating within the District to make available additional child care options to families.







**Temagami and Area:** The following infographic provides details related to licensed child care space counts and availability from infancy up to 5 years of age.

