District of Nipissing Social Services Administration Board

Conseil d'administration des services sociaux du district de Nipissing

DNSSAB IS HIRING!

Supporting Human Services in Our Community

The DNSSAB helps people put an affordable roof over their heads, makes sure ambulances take them to hospital when needed, assists in finding affordable childcare, and is there when a little support can make a world of difference during a difficult time.

BULLETIN NO.: PS2026-15
POSITION: Advanced Care Paramedic
DURATION: Permanent Full-Time

SALARY: $47.31 to $49.47 / hour
LOCATION: North Bay, ON

Under the general supervision of the on-duty Paramedic Superintendent, Advanced Care Paramedics (ACP) with the District of Nipissing Social Services Administration Board (DNSSAB) are responsible to provide both primary and advanced medical care, within the established scope of practice, and within the limitations set out by Health Science North Centre for Prehospital Care (HSNCPC), and to provide safe and timely transportation of ill or injured patients to, from or between health care facilities. Additionally, ACP personnel are required to engage in patient-centric advocacy to ensure a system that focuses on clients, family members and residents of the district. ACP personnel will adhere to all applicable legislation, and organizational policies/directives.

Full-Time Permanent Employees Enjoy:

- OMERS Pension Plan
- Health, Dental, Vision, Life and Long-term Disability (LTD) Benefits
- Be Part of an Inclusive Work Culture
- Generous Vacation Entitlement
- Paid Sick Days
- Employee Assistance Program
- Wellness Activities
- Annual Staff Development Day
- Long-Service & Retirement Recognition
- A Psychologically Safe Workspace
- The Right to Disconnect
- Commitment to Diversity & Inclusion

Qualifications:

- Graduate from an approved paramedic program as defined in Legislation by the province of Ontario;
- Registered Advanced Emergency Medical Care Assistant in the Province of Ontario;
- Certification to the level of Advanced Care Paramedic in the Province of Ontario;
- Qualified to be employed as an Advanced Care Paramedic as per DNSSAB policy and as per all current legislation;
- Hold valid certification authorized by the Medical Director from Health Sciences North Centre for Prehospital Care (HSNCPC) at the minimum level of an Advanced Care Paramedic within the Province of Ontario;
- Minimum of one year experience as a Primary Care Paramedic is preferred;
- Physically and psychologically able to successfully perform the full range of duties required of an Advanced Care Paramedic, in urban, rural and remote geographic settings likely to be encountered in the ACP role;
- Highly motivated, empathetic, able to accept responsibility for essential workplace activities;
- Appropriate advocate for patients, exceptional active listening skills, professionalism;
- Capacity/resiliency to effectively manage occupational stressor likely to be encountered in the role of a paramedic;
- Effective communication skills for public and interagency speaking.

Must be legally eligible to work in Canada. Police Record Check within three (3) months is a requirement. This position is for an existing vacancy.

This is for an existing vacancy. Applicants must submit a current resume with a cover letter to the Human Resources Department by email at jobs@dnssab.ca indicating how their qualifications meet the requirements specified in the bulletin. Please ensure to indicate the bulletin number and position title for the specified posting you are applying for. Applications for the above position will be accepted up to 4:30pm, Monday, November 30, 2026.

DNSSAB is an equal opportunity employer. In accordance with DNSSAB's Accessibility Policy, accommodations will be provided in all parts of the hiring process. Applicants are encouraged to make their needs known to Human Resources in advance. We thank all applicants for their interest. An acknowledgement will be sent only to those candidates who will be interviewed. DNSSAB does not use artificial intelligence or automated decision-making tools at any stage of recruitment.